

June 3, 2025



**CALIFORNIA VOLUNTARY CARBON
MARKET DISCLOSURES ACT**



California Voluntary Carbon Market Disclosures Act

Compass Group Diversified Holdings LLC, Compass Diversified Holdings (collectively, “Compass Diversified”) provides the following disclosure in compliance with Section 44475 of the California Health and Safety Code, as added by California Assembly Bill 1305, referred to as the **Voluntary Carbon Market Disclosures Act**. This information relates to statements made or activities undertaken by Compass Diversified an/or its subsidiaries and/or its external manager, Compass Group Management LLC (“CGM”), as of December 31, 2024.

Compass Diversified issued its first sustainability report in 2024. The 2023 Compass Sustainability Report (<https://compassdiversified.com/sustainability-report>) (“2023 CSR”) is prepared with reference to the Global Reporting Initiative Sustainability Reporting Standards. The 2023 CSR features information about the environmental sustainability strategy, targets, and performance of Compass Diversified, certain of its subsidiaries, and CGM. Compass Diversified’s measurements of progress toward its carbon reduction goals are included in the 2023 CSR, which are included in this disclosure.

Compass Diversified’s claims related to California’s Voluntary Carbon Market Disclosures Act are primarily found in the 2023 CSR. Additionally, claims can also be found on the Compass Diversified website and in certain press releases, feature stories, and/or marketing materials.

Compass Diversified does not sell, market, or use voluntary carbon offsets covered by the Voluntary Carbon Market Disclosures Act. For purposes of Section 44475.2 of AB 1305 regarding carbon reduction claims, Compass Diversified discloses the following:

The information included in this document reflects the Company’s strategies and progress as of the end of 2023.

Compass Diversified Disclosure Pursuant to Section 44475.2 of AB 1305

Claim	Progress Measurement (Section 44475.2(a))	Documentation (Section 44475.2(a))	Independent Third-Party Verification (Section 44475.2(b))
1.) PrimaLoft’s impressive line of products... significantly decreases carbon emissions during production. In 2023, PrimaLoft® P.U.R.E.™ manufacturing technology	Not applicable	Carbon emissions were measured or estimated to assess the environmental impact of operations. These emissions were then compared to a hypothetical scenario that assumes the	Data reported not independently verified.



<p>cut carbon emissions to 41,715 kgs CO₂e, compared to the projected 227,202 kgs CO₂e under traditional manufacturing methods. This represents a reduction of 82% for the year. 2023 CSR, pg. 22</p>		<p>use of traditional methods versus using the PURE process.</p> <p>PrimaLoft's greenhouse gas emissions were calculated in alignment with the Greenhouse Gas Protocol. Scope 1 fugitive emissions were estimated by grossing up Scope 2 emissions by 5% due to limited data. Scope 2 emissions were derived from utility bills (kWh) multiplied by local grid emission factors. These methodologies follow best practices outlined in the protocol</p>	
<p>2.) In 2023 using recycled polyester reduced PrimaLoft's carbon emissions by 6,350,736 kgs CO₂ compared to expected emissions from non-recycled material, a 72% decrease. 2023 CSR, pg. 22</p>	<p>Not applicable</p>	<p>Carbon emissions were measured or estimated to assess the environmental impact of operations. These emissions were then compared to a hypothetical scenario using non-recycled materials versus recycled polyester.</p> <p>PrimaLoft's greenhouse gas emissions were calculated in alignment with the Greenhouse Gas Protocol. Scope 1 fugitive emissions were estimated by grossing up Scope 2 emissions by 5% due to limited data. Scope 2 emissions were derived from utility bills (kWh) multiplied by local grid emission factors. These methodologies follow best practices outlined in the protocol</p>	<p>Data reported not independently verified.</p>

<p>3) In 2023, BOA used 31% less plastic (on a per dial basis) and reduced production waste by 50% (as a % of volume) vs. 2018 baseline. The reduction of plastic and transition to more sustainable materials is materially reducing BOA's CO2 emissions and impact on the earth.</p> <p>2023 CSR, pg.24</p>	<p>Not applicable</p>	<p>Carbon emissions were estimated to assess the environmental impact of operations associated with material use.</p> <p>BOA's greenhouse gas emissions of materials were calculated in alignment with the Greenhouse Gas Protocol Corporate Accounting Standard. Scope 3 Category 1: Purchased Goods and Services are estimated from annual production records including material usage by type and global warming factors from vendor and industry sources.</p>	<p>Data reported not independently verified.</p>
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**Documentation:**

PrimaLoft's greenhouse gas emissions were calculated in alignment with the Greenhouse Gas Protocol. Scope 1 fugitive emissions were estimated by grossing up Scope 2 emissions by 5% due to limited data. Scope 2 emissions were derived from utility bills (kWh) multiplied by local grid emission factors. These methodologies follow best practices outlined in the protocol. The calculation of emission reductions, comparing the use of PURE technology with traditional methods, was conducted in alignment with the key principles of the GHG Protocol. The amount of greenhouse gases (GHGs) in kg CO₂-equivalent per unit of production was calculated, and the change in GHG emissions resulting from the shift from traditional methods to the PURE process was determined.

Emissions savings from using post-consumer recycled polyester fiber (PCR) versus virgin polyester fiber were estimated by determining the fiber breakdown and comparing CO₂ emissions, using emissions factors developed consistent with established methods in the sector/industry.

BOA's greenhouse gas emissions are calculated in alignment with the Greenhouse Gas Protocol Corporate Accounting Standards. BOA emissions are a self-reported assessment based on good-faith metric tracking and emission factor application. This assessment uses primary data from monthly metrics recorded by BOA and key suppliers including material utilization. Material emissions factors are provided by suppliers when possible or from reputable industry averages.

Forward-Looking Statements This report contains certain forward-looking statements or projections, which reflect our expectations regarding future events, performance and goals and involve several risks and uncertainties. Generally speaking, any statement in this report not based upon historical fact is a forward-looking statement. Forward-looking statements can also be identified by the use of forward-looking or conditional words, such as "could," "should," "can," "enable," "continue," "estimate," "forecast," "intend," "look," "may," "will," "expect," "believe," "anticipate," "plan," "remain," "confident," "commit" and "potential" or similar expressions. In particular, statements regarding our plans, strategies, prospects, goals and expectations regarding our business and industry are forward-looking statements. You should not unduly rely on forward-looking statements. These are not guarantees of performance and speak only as of the date the statements are made. Factors that could cause actual results to differ materially from our expectations are detailed in our filings with the Securities and Exchange Commission. Except as required by law, we do not undertake to update such forward-looking statements.